GOVERNMENT OF INDIA
SOCIAL JUSTICE AND EMPOWERMENT
LOK SABHA

UNSTARRED QUESTION NO:3047
ANSWERED ON:07.12.2001
SCS/STS/OBCS ON SELECTION COMMITTEES
PRAKASH YASHWANT AMBEDKAR

Will the Minister of SOCIAL JUSTICE AND EMPOWERMENT be pleased to state:

(a) whether SC/ST MPs` Convention during December, 1999 while expressingserious concern and drawing attention of the Government towards the dismal picture of non-representation of SCs and STs and the higher rungs of the administration/bureaucratic set up, has sought inclusion of one SC/ST member onall the `Selection Committees/Boards` which undertake searching, short-listing, recommending, empanelling, selecting and recruiting process of persons for the posts at the level of `Board of Directors`, Managing Directors/Chairmen of Public Sector Enterprises, Statutory/Autonomous Organizations, Corporations and other senior posts/positions at the level of Joint Secretary to Central Government and above;

(b) if so, the action taken by his Ministry to consider the above demand for the welfare of SCs/STs, OBCs and other weaker sections of the society; and

(c) the structural/constitutional changes brought about in the existing instruction/systems regarding composition of the said Selection Boards/Committees for facilitating inclusion of SC/ST persons?

Answer

THE MINISTER OF SOCIAL JUSTICE AND EMPOWERMENT (DR. SATYANARAYAN JATIYA)

(a) In the SC/ST MPs Convention held during December, 1999 the Members ofParliament had inter alia recommended, `there should be SC and ST members in the Recruitment Boards/Selection Committees`

(b) & (c) The recommendation was sent to the Department of Personnel and Training,who informed that as per DOPT`s OM dated July 11, 1995, wherever a Selection Committee/Board exists or has to be constituted for making recruitment to 10 ormore vacancies in Group `C` or Group `D` posts/services, it shall be mandatory tohave one member belonging to SC/ST/OBC and one member belonging to Minority Community in such Committees/Boards. Instructions have also beenissued by the Government to all the Ministries/Departments that they should endeavor to nominate to the maximum extent possible, a Scheduled Caste/Tribe Officer on the Selection Boards, Department Promotion Committees constituted for various posts/services under them.